Indicator 1.2: Cognitively engages students in subject	
The teacher	
0 - does not cognitively engage students	Does not use instructional strategies to promote
in the content.	thinking about the content
	• Students are not cognitively engaged in the subject
	matter
1 - seldom cognitively engages students	Ineffectively uses at least one potentially weak
in the content.	instructional strategy to promote thinking about the
	content
	Only cognitively engages one student at a time
3 - occasionally cognitively engages	• Uses cognitive engagement strategies (e.g.,
students in the content, less than half of	advanced organizers, K-W-L charts, share-out,
the time, or less than half of the	shoulder-partner), but not very effectively
students.	• Missed opportunities for thinking about the content
	Some students are cognitively engaged minimally
5 - occasionally cognitively engages	Most students are cognitively engaged much of the
students in the content, more than half	time
of the time, or more than half of the	• Recognizes if some are not cognitively engaged, and
students.	tries alternate strategies to increase or maintain
	students' thinking about content
	Uses specific processing structures with students
7 - almost always cognitively engages	Almost all students spend most of the time
students in the content, or engages	cognitively engaged with the content
almost all the students.	• Effectively uses strategies to promote thinking
	about the content
	• Supports students in monitoring their own levels of
	cognitive engagement and in employing personal
	strategies to increase their engagement

Indicator 5.3b: Establishes secure teacher-child relationships	
The teacher	
0 - has a neutral to negative relationship	• Students do not seem to enjoy teacher's presence,
with students.	nor does teacher seem to enjoy students
1 - seldom has positive interactions, or	Has a few positive interactions with students
has a positive relationship with only a	A few students appear to enjoy interacting with
few students.	teacher
	•Is sensitive and responsive to some students some of
	the time
3 - has positive interactions less than half	Has some positive interactions with students
of the time, or has a positive relationship	•Several students appear to enjoy interacting with
with less than half of the students.	teacher
	•Creates an inviting atmosphere some of the time by
	greeting students at the door, calling students by
	name, and acknowledging students' perspectives
	•Students appear eager to participate in activities
	•Is sensitive and responsive to some students some of
	the time
5 - has positive interactions more than	Has many positive interactions with students
half of the time, or has positive	Most students appear to enjoy interacting with
relationships with more than half of the	teacher
students.	• Is sensitive and responsive to most students most of
	the time
	Constantly has positive interactions with students
with students, and conveys a strong,	Almost all students appear to enjoy interacting with
positive relationship with almost all	teacher
students encouraging risk-taking and	Constantly creates an inviting atmosphere for all
enjoyment of learning.	students
	•Is sensitive and responsive to some students some of
	the time

Indicator 7.4: Monitors effect of instruction on individual and class learning	
The teacher	
0 - does not check the effect of	• Does not assess whether students have achieved the
instruction on whole class or individual	lesson objective • Does not engage in on-the-spot
learning.	assessment
	Seldom monitors learning progress
1 - seldom conducts formative,	May superficially use question and answer as
on-the-spot assessment of learning for	assessment
either the whole class or individual	Minimal follow-up or checking for understanding
students or does not take needed	●Monitors learning somewhat, but does not take
corrective action.	corrective action
3 - conducts formative, on-the-spot	<ul> <li>Occasionally quickly assesses understanding of some</li> </ul>
assessment of learning less than half of	students before moving on to the next learning activity
the time or for less than half of the	Occasionally uses techniques to monitor learning
students and takes corrective action as	progress such as observing classroom interactions or
needed.	student work, questioning, thumbs up, fist-to-five,
	white boarding, exit slips
	•May monitor progress of the class as a whole
	•If needed, some corrective action is taken
	•Must take corrective action to score above a "2"
5 - conducts formative, on-the-spot	Occasionally monitors learning progress of most
assessment of learning more than half of	students
the time or for more than half of the	Monitors the whole class and many individuals
students and takes corrective action as	May use multiple checks for understanding
needed.	• Often adjusts instruction using students' responses to
	questions and discussions, correcting misconceptions,
	or monitoring other feedback
	If needed, corrective action appropriate to most
	students is taken
7 - almost always conducts formative,	Systematically monitors learning progress
on-the-spot assessment of learning for	Continuously monitors progress of attaining
both the whole class and almost all individual students and takes corrective	instructional objectives of the whole class and of each student
action as needed.	On-the-spot assessment is seamless throughout instruction
	•Strong, appropriate corrective action is taken to ensure learning of almost all students